



Health, Safety and Environment Policy

Hydroserv recognizes and accepts its responsibility to provide a Healthy, Safe and Environmentally Friendly working environment. This commitment is ensured to be successfully realized through the ISO 45001:2018 & ISO 14001:2015 standards. In support of this, **Hydroserv's** health, safety and environmental policy statement is the following:

- Incorporating the health, safety and environmental responsibilities into all business activities by planning, reviewing, implementing, monitoring and improving the practices pertaining to health, safety and environment within and surrounding the organization.
- Practicing processes in a healthy and safe means that do not adversely affect the environment, nevertheless prevent air, water, and other pollution, reduce waste and minimize health and safety risks.
- Assuring continual improvement in health, safety and environmental performances by setting SMART objectives and targets related to health, safety and environment.
- Complying fully with all health and safety and environmental laws and regulations pertaining with our industry in Qatar and other requirements by interested parties such as customers, community, etc.
- Providing continuous and adequate awareness and training sessions for those involved in the health and safety and environment management systems.

The following measures will support the organization to achieve its policy effectively:

- Hazard identification and risk assessment and Aspect and impact
- Communication on HSE objectives and targets by training.
- Regular HSE related internal audits and management review meetings.
- Effective reporting on health and safety and environmental matters.

All employees have responsibility for policy implementation by participating and contributing to its success through their actions and suggestions.

Approved by: Engineering
Director Date: June 03, 2023
Place: Qatar

Signature